ENTERPRISE AGILITY UNIVERSITY

WHERE SCIENCE **MEETS** ORGANIZATIONAL CHANGE

Enterprise Agility Foundations (I)

Certified Change Consultant

Enterprise Agility University

Where Science Meets Organizational Change

We bring the future of organizational change and leadership to empower people in a world of exponential change and disruptions

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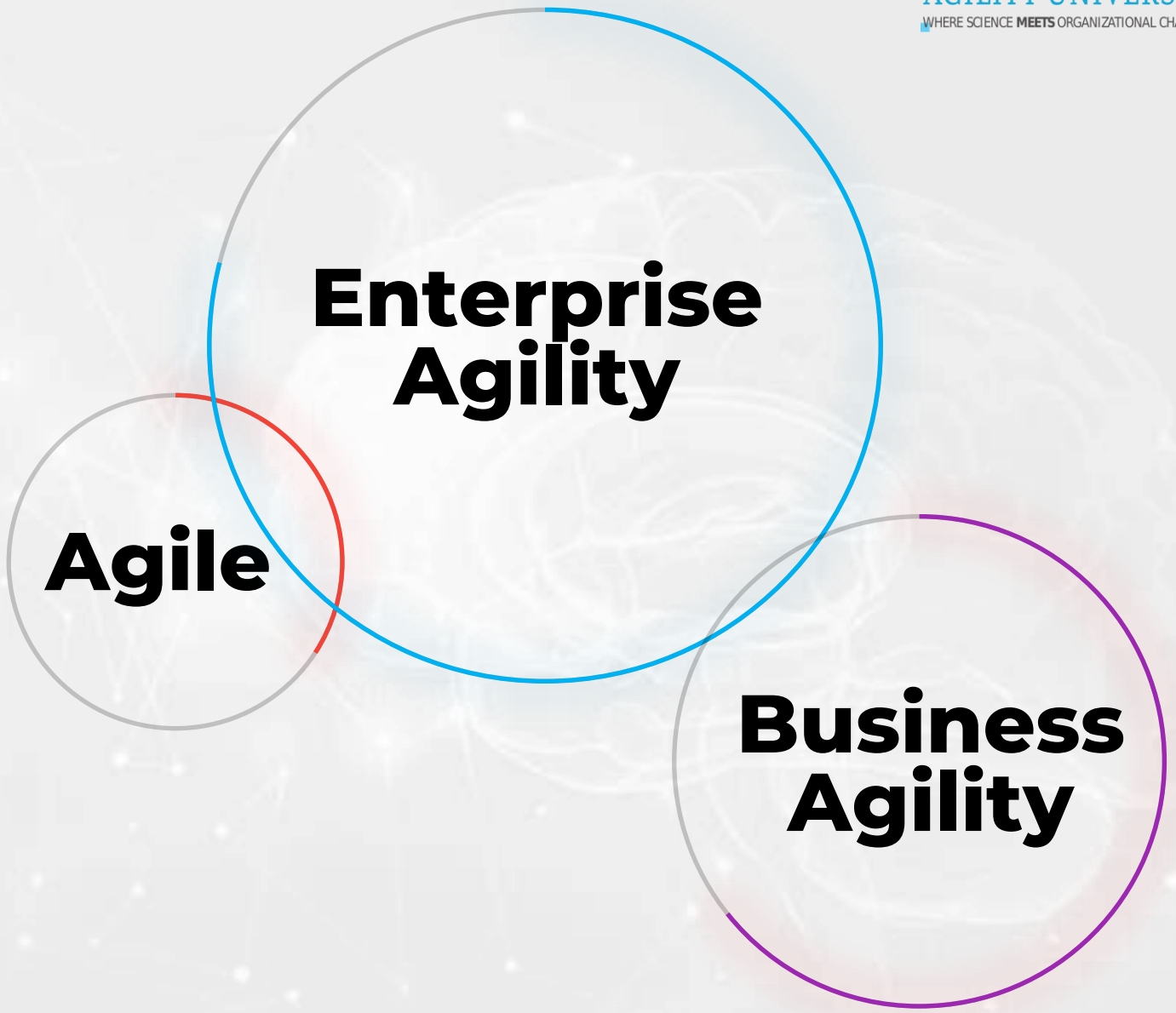
The Future

Of Organizations

Embracing Enterprise Agility can transform your entire organization, not just your software teams. It's a comprehensive approach that can increase your enterprise's flexibility and resilience. By embracing enterprise agility, you can empower everyone in your organization to respond more quickly and effectively to changing market conditions and customer needs. Enterprise Agility Foundations (I) program offers a comprehensive overview of this approach.



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Enterprise Agility Foundations (I), Certified Change Consultant, provides immersive learning based on the neuroscience of change, organizational psychology, exponential growth theories, and groundbreaking concepts.

Why This Training?

Many frameworks that are 20 years or older may not be equipped to deal with the rapid and exponential changes that the market is experiencing today. This can create high levels of uncertainty and leave organizations struggling to adapt.

What Are The Benefits?

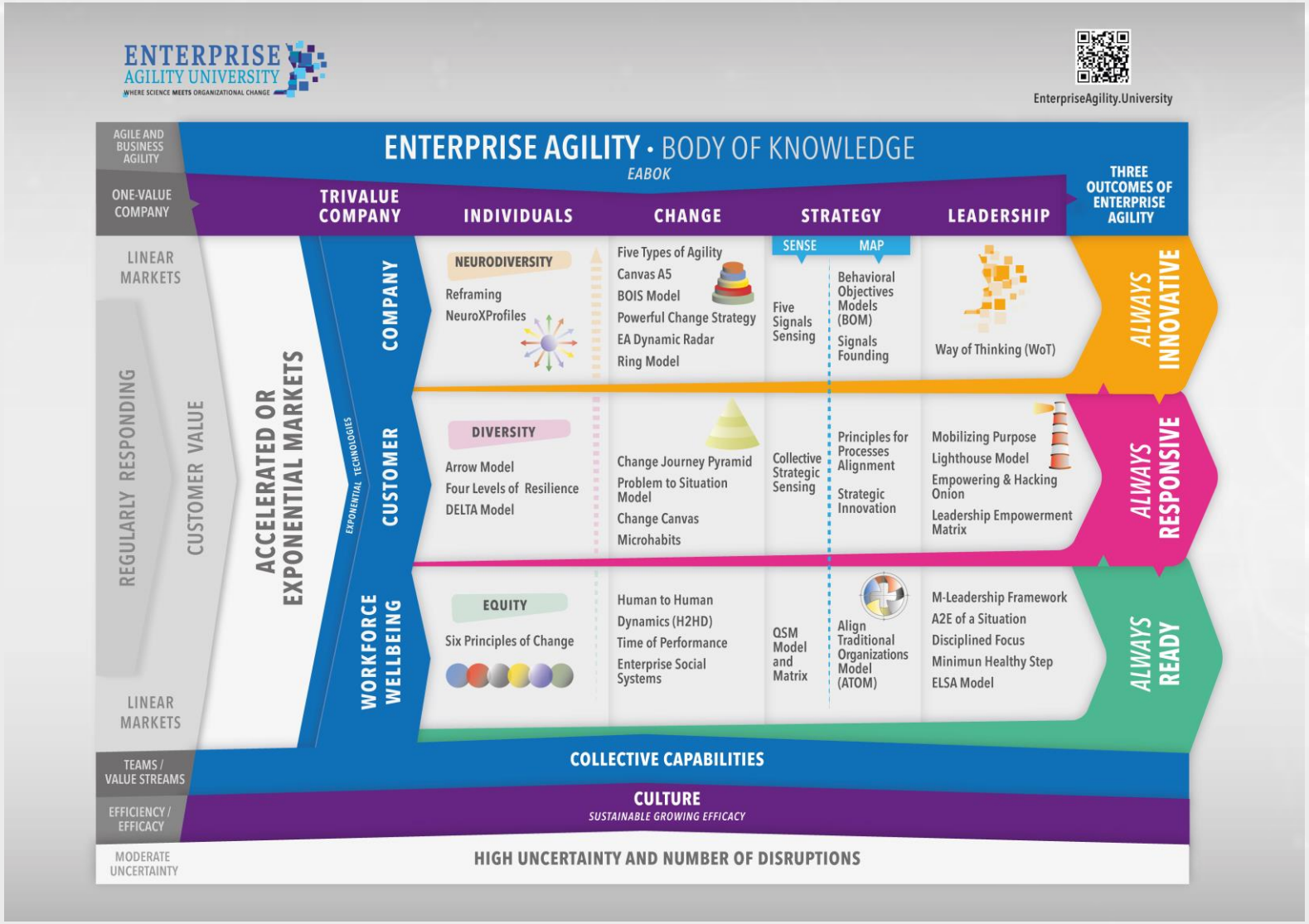
It will empower you and help develop the skills to build an **always ready**, **always responsive**, and **always innovative** organization. This includes new models to allow you discover how to deal with radically changing situations.

Not Another Agile Course

This training program is not just another certificate to add to your collection. It offers practical and valuable insights to help you accelerate the transformation or scaling of new ideas throughout your organization.

What Is In It For Me?

Influence is the key to driving change within an organization. This training provides you with proven tools and techniques, based on research and best practices, to become an effective influencer who can lead the adaptation and transformation of your organization.



Science

serving the company

While frameworks like SAFe or Scrum have their place in software development, they may not be enough to address the complex challenges faced by organizations today. To effectively respond to today's rapidly changing business environment, new approaches are needed that go beyond traditional Agile frameworks.

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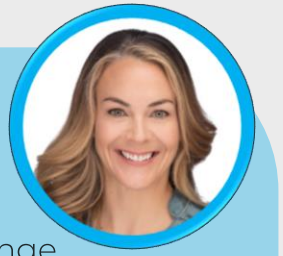
A Game Changer

While many mindsets or frameworks have been successful for organizations over the past 20 years, they may not be sufficient to address the complexities of today's rapidly changing business environment. In high-uncertainty companies with a large number of daily changes, traditional frameworks may not take into account the critical issues that arise when change is exponential.

Our training program provides a new perspective on how to empower organizations in unpredictable environments, helping them to create value even when the pace of change is high.



I cannot believe how much I learned from the Enterprise Agility Foundations (Certified Change Consultant) Training. I am working as a Change Manager on a large Agile Transformation and finally everything is starting to connect for me. Understanding how an organization can deliver value quickly while ensuring core elements of organizational health are not neglected, will be a large part of our sustainability model. Thank you for sharing your practical knowledge and experience, I really appreciate it!

Rachel Petersen
Enterprise Transformation Change Manager

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The approach of EAU is very important to understand the changes required in agile organizations. It provides very valuable elements to think systemic solutions in complex environments. In particular, the fundamentals related to mental agility and social agility. They allow to better understand the stimuli that build the culture and to challenge them. EAU provides very valuable tools for adaptability.

They certainly help in building antifragile organizations.

Ernesto Corona
Co-Founder of d-Vops

Actionable Knowledge

The Enterprise Agility Foundations (I) training program offers a fresh perspective on the art, science, and skills related to influencing techniques in rapidly changing environments. It provides valuable new insights and opportunities to deepen your understanding of systemic knowledge, which can be applied by organizational leaders, change agents, scrum masters, product owners, HR professionals, and other leaders in large-scale contexts.

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Duration

17 total hours divided into 3-hour classes, so you can have time to learn and practice the techniques.

Place

State-of-the-art and virtual collaboration tools to teach the workshop.

Extras

Get a copy of the best-selling book **Leading Exponential Change** 2nd edition to understand how change works in resilient companies, two coaching sessions, and the videos from the Enterprise Agility World Conference

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Enterprise Agility presents us with both the challenge and the opportunity to do things differently, with the first step being to broaden our own perspective. With the EAU models, I was able to do this and look at organizations in a holistic and organic way to make an approach with the real intention of transforming them. Not only did it reinforce this view, but it also gave me concrete and simple techniques that I could use immediately.

Andrea Miño
B.A. in Psychology, Agile Coach
BBVA Bank

Solid Foundations

Our training program provides you with a strong foundation for confidently connecting your perspective and experience with innovative organizational change techniques that can work in any culture around the world. By participating in the program, you will have the opportunity to pair and collaborate with experienced colleagues, and gain a deeper understanding of the new possibilities offered by Enterprise Agility.

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Influencing Change

The training program provides you with new and powerful tools to lead and influence people effectively and sustainably, even during times of rapid change and emerging situations.

You will learn how to run experiments that deliver the best possible results without putting your business at risk. That is what Enterprise Agility Foundations (I) is all about.

It is a major challenge to lead an Agile-Lean transformation in companies while ensuring organizational health, psychological safety, and sustainable value creation.

The Certified Change Consultant at EAU has given me differentiators, techniques, and powerful tools to articulate experimentation in a comprehensive way. I have more tools to influence strategy, structure, people, process, and technology. I know how to iterate in an environment where not all elements can be planned in advance. I highly recommend it.

Mario Humbolth
Agile-Lean Consultant

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Going Beyond Agile

Day 1

Introduction to Exponential Change, Technical Agility, and an always ready company, and its desired behaviors.

Day 2

Moving from Classic change tactics to behavioral change tactics during high uncertainty. Foundations for Mental Agility and the science behind.

Day 3

The power of microhabits to build an always responsive company. Use the canvas A5 to move from problems to hypothesis when there is a need for change.

Day 4

Aligning traditionall organizations, increasing structural agility and the science behind accelerated change with the change journey pyramid.

Day 5

Understanding the impact of social agility and how to create practices that impact innovation and business value. Creating a powerful change plan.

Day 6

Q /A session and exam to become a Certified Change Consultant in Enterprise Agility.

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Day 1 (x 5 days)

3 hours each session without including breaks
3hs 20 mins en total cada sesión)

Sessions spaced out over the week

Enterprise Agility Foundations (I)

Certified Change Consultant

Dates & Times

During the training you will work in pairs with another change consultant. This will help you maximize your learnings and try out our tools and practices.

Each session lasts 3 hours with breaks.

The sixth session is the exam. The date is set at the end of the course.

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We Are Here To Help You

EVERYTHING FEELS CLOSER WITH EAU

If you are interested in learning more about the Enterprise Agility University trainings and how they can help you lead your company to success, please don't hesitate to contact us. We would be happy to provide you with more information and answer any questions you may have.

courses@enterpriseAgility.University

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OFFICIAL TRAINING PARTNER